



Family Support Counselor

Greenville, SC

About us: A Child's Haven (ACH) is a 501(c)(3) nonprofit organization who operates a Therapeutic Child Care Center (TCC.) TCC is a child-focused, family-centered intervention which targets the relationship between the child and the parent (or primary care giver.) Grounded in attachment theory, services are relationship-based, developmentally appropriate, and trauma informed. Young children receive individual & group therapy, caregivers receive parent education and family therapy, to include home visitation. We're dedicated to transforming the lives of young children who have experienced developmental delays or behavioral challenges. Many are victims of poverty, child abuse or domestic violence.

POSITION SUMMARY:

The Family Support Counselor coordinates treatment services for children and families enrolled in the program. Provides: Clinical assessment, treatment planning, case management, home visits, and therapeutic intervention (individual to the child and family therapy) to a caseload of (8 – 10) children and families in compliance with: A Child's Haven (ACH) Policies, SCDHHS- Rehabilitative Behavioral Health Services Policies, DSS Child Care Regulations, CARF, MIECHV, and best practice standards. Demonstrates a thorough understanding of treatment with children under age 5 and related eligibility and revenue requirements associated with Medicaid and other funding sources. Bilingual (Spanish) is also encouraged.

ESSENTIAL JOB FUNCTIONS:

- Consistently provides care in the cultural context of clients and communities we serve.
- Completes intake assessments and enrollment documentation according to SCDHHS, CARF and ACH standards.
- Completes detailed assessment summaries on families.
- Develops and executes Individualized Plans of Care (IPOC) according to SCDHHS, CARF and ACH standards, in collaboration with parents/caregivers, classroom providers, and other treatment service providers.
- Completes IPOC reviews, Addendums and Redevelopments according to SCDHHS, CARF and ACH standards.
- Facilitates the Home Visitation Model in compliance with model standards and will schedule home visits with caretakers.
- Documents an average of 10 hours per week to the MIECHV Grant.
- Provides case management and intervention to a caseload of 10-14 families and children.
- Conducts an average of 4 hours of home visits with each family each month.
- Conducts center based weekly individual therapy sessions with all children on caseload, age appropriate children.
- Facilitate in-home parent education sessions to parents.

- Coordinates transition and discharge planning according to SCDHHS, CARF and ACH standards.
- Provide individual and family therapy, therapeutic intervention, behavioral management and positive parenting techniques to parents in the home.
- Collaboration with Classroom Treatment Team
- Manages and coordinates the individual treatment needs of the children on your caseload with classroom staff.
- Identifies individual treatment goals inclusive of social, emotional and behavioral development, and in accordance with developmentally appropriate practice, to help guide classroom intervention.

CRITICAL KNOWLEDGE, SKILLS & ABILITIES:

- Preference given to those with Infant-Early Childhood Mental Health endorsement <https://www.scimha.org/COMPETENCIES>
- Strong organizational and time-management skills.
- Proficiency in Microsoft Word, Excel, Outlook and internet-based programs
- Supervisory or mentoring experience for being assigned as Classroom or intern mentoring.
- Must be able to travel for weekly home visits, meetings and occasional overnight training
- Demonstrated writing skills that will meet clinical submittal standards.
- English speaking; Bilingual in English and Spanish applicants preferred

TECHNOLOGY/COMPUTER SKILLS:

- Experience working in various computer databases
- Experience managing Electronic Medical Systems
- Computer Skills – Microsoft office and ability to learn other programs

LANGUAGE REQUIREMENT:

- Bilingual English and Spanish is desired, but not required

MINIMUM JOB QUALIFICATIONS:

- Master's Degree in Counseling, Social Work, Marriage and Family Therapy, Psychology or related area with a minimum of 30 hours in behavioral health, child development coursework/training, **with LPC, or LMSW licensure (see below for full requirements.)**
- Meet requirements for SCDHHS Medicaid Rehabilitative Behavioral Health Services and SCDSS child care worker.
- Must complete satisfactory pre-employment drug screening, criminal background, central registry, education/employment and personal reference, and DMV checks; must prove auto insurability and have valid driver's license.
- Must have demonstrated excellent collaboration, team effort and communication skills – each important for effective leadership

LICENSE, CERTIFICATIONS OR REGISTRATIONS:

- LPC, LISW-CP with family counseling/therapy experience is required. If not licensed on an independent level must be actively in clinical supervision to obtain independent license.
- Current driver's license and proof of insurability
- Pass background check and fingerprinting as required
- Mission focused/Outcome Oriented

DESIRED QUALIFICATIONS:

- Infant-Early Childhood Mental Health Endorsed
- Experience using data to drive decisions and/or to tell story of our impact

BENEFITS:

A Child's Haven offers all full-time employees medical, dental, vision, short/long term disability, and life insurance as well as a 401k retirement plan. Employees are eligible for these benefits the first of the month following 30 days of employment. A generous paid time off (PTO) and holiday package are available.

CITIZENSHIP REQUIREMENTS:

Must be authorized to work in the United States. No sponsorship provided.

Reports to: Assistant Clinical Director

Employment Status: Exempt

Salary range: \$40,000 to \$50,000 annually

A Child's Haven provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, pregnancy, childbirth, or related medical conditions, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Please complete our employment application which is located at our website www.achildshaven.org. Please submit the application along with a resume to hr@achildshaven.org. List the position in the subject line. An application must be completed entirely. Please do not put "see resume" in the work history, otherwise, the application is incomplete and cannot be considered.